

**AMENDMENT NUMBER 006 TO
SECUR-SERV 401(K) PLAN**

**SUMMARY PLAN DESCRIPTION
MATERIAL MODIFICATIONS**

**I
INTRODUCTION**

This is a Summary of Material Modifications regarding the Secur-Serv 401(k) Plan ("Plan"). Unless stated otherwise, the modifications described in this summary are effective as of April 17, 2025. This is merely a summary of the most important changes to the Plan and information contained in the Summary Plan Description ("SPD") previously provided to you. It supplements and amends that SPD so you should retain a copy of this document with your copy of the SPD. If you have any questions, contact the Administrator. If there is any discrepancy between the terms of the Plan, as modified, and this Summary of Material Modifications, the provisions of the Plan will control.

**II
SUMMARY OF CHANGES**

1. Excluded Employees - All Contributions

If you are a member of a class of employees identified below, you are an Excluded Employee and you are not entitled to participate in the Plan. The Excluded Employees are:

- union employees whose employment is governed by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining, unless the collective bargaining agreement requires the employee to be included within the Plan
- certain nonresident aliens who have no earned income from sources within the United States
- leased employees
- casual employees

2. Service with another Employer - Eligibility

For eligibility purposes, your Years of Service with Intrepid Technical Services, Inc., Btech Service, Inc., C-NET Systems Inc., Cyber-Net Services Inc. and MDS HOLDCO INC. will be counted.

3. Participating Employers

The Plan allows other employers to adopt its provisions. Other Employers who have adopted the provisions of the Plan are:

Btech Service, Inc.
180 S. Lake Ave., Suite 430
Pasadena, California 91101
(800) 722-6876
46-1657402

C-NET Systems Inc.
7867 24 Mile Road
Shelby Township, Michigan 48316
(800) 722-6876
38-3464763

Cyber-Net Services Inc.
7867 24 Mile Road
Shelby Township, Michigan 48316
(800) 722-6876
93-4933558

MDS HOLDCO INC.
101 Crawfords Corner Road, Suite 4116
Holmdel, New Jersey 07733
(800) 722-6876
33-4505675